

SGIEU.25/AC.07-GA.08
25 JUNE 2025

SGI EUROPE STATUTORY MEETINGS
25 JUNE 2025,
14.00-17.30

EESC
99 Rue Belliard – 1040 Brussels
Room JDE 63

In person ONLY meeting

DRAFT MINUTES

**MEETING OF THE ADMINISTRATION COUNCIL AND GENERAL ASSEMBLY TOGETHER WITH
THE CHAIRS, VICE CHAIRS AND GENERAL RAPPORTEURS OF THE BOARDS AND TASK FORCES**

PARTICIPANTS

PRESIDENTIAL TEAM	PRESENT	EXCUSED
President	Pascal BOLO	
Vice President	Milena ANGELOVA	
Vice President		Filippo BRANDOLINI
Vice President	Ingbert LIEBING	
Vice President	Jacek CIEPLAK	

ADMINISTRATION COUNCIL

National Sections/ Sectoral members	PRESENT	EXCUSED + proxy	EXCUSED No Proxy	NO ANSWER
AUSTRIA			Virginia HAGN	
BENELUX	Michael DE GOLS Arjen FRENTZ			
BULGARIA		Kiril JELIAZKOV Proxy to Tomas BJÖRCK Stefan CHAYKOV Proxy to Tomas BJÖRCK		
CYPRUS		Constantinos PHELLAS Proxy to Bjarte RORMARK		
DENMARK	Marianne BRINCH-FISCHER	Pernille CHRISTENSEN Proxy to Marianne BRINCH-FISCHER		
FINLAND	Henrika NYBONDAS-KANGAS	Eeva NYPELÖ Proxy to Henrika NYBONDAS-KANGAS		
FRANCE			Benjamin GALLEPE Jérémie PÉLERIN	
GERMANY	Manca POCIVAVSEK	Sven-Joachim OTTO Proxy to Manca POCIVAVSEK		
GREECE		Ioannis STAVROU Proxy to Henrika NYBONDAS-KANGAS Loukia SARANTIS Proxy to Marianne BRINCH-FISCHER		
ITALY	Luigi Joseph DEL GIACCO			Silvia RINVERSI
MALTA		Kevin BORG Proxy to Tomas BJÖRCK		
NORWAY	Bjarte RORMARK	Oivind BREVIK Proxy to Bjarte RORMARK		

POLAND			Piotr KAMINSKI Janusz PIETKIEWICZ	
PORTUGAL		Duarte VEIGA da CUNHA Proxy to Michael DE GOLS		
SWEDEN	Tomas BJÖRCK	Per NORDENSTAM Proxy to Tomas BJÖRCK		
TURKEY			Caner TOPKARA	
RUBES TRIVA				Giuseppe MULAZZI
EBU	Wouter GEKIERE			
HOSPEEM		Marta BRANCA Proxy to Wouter GEKIERE		
EFEE			Daniel WISNIEWSKI	
General Secretariat				
General Secretary	Valeria RONZITTI			
Office Manager	Rachel de WOUTERS			
Senior Communicati ons Manager	Maxime STAELENS			
External				
Accountant	François Xavier THIMUS			
Observers				
FRANCE	Camille BOULAT			
Guest				
Auditor	Furkan ATESLI			

GENERAL ASSEMBLY

National Sections/ Sectoral members	PRESENT	EXCUSED + proxy	EXCUSED No Proxy	NO ANSWER
AUSTRIA			Virginia HAGN	
BENELUX	Michael de GOLS Arjen FRENTZ			
BULGARIA		Kiril JELIAZKOV Proxy to Tomas BJÖRCK Stefan CHAYKOV Proxy to Tomas BJÖRCK		
CYPRUS		Constantinos PHELLAS Proxy to Bjarte RORMARK		
DENMARK	Marianne BRINCH-FISCHER Camilla LINDQVIST	Pernille CHRISTENSEN Proxy to Marianne BRINCH-FISCHER		
FINLAND	Henrika NYBONDAS-KANGAS	Eeva NYPELÖ Proxy to Henrika NYBONDAS-KANGAS Anna KUKKA Proxy to Henrika NYBONDAS-KANGAS		
FRANCE	Benjamin GALLEPE		Benjamin GALLEPE Sylvain RENOUVEL Laurent GHEKIERE Christelle DEFAYE-GENESTE	
GERMANY	Nadine FISCHER Manca POCIVAVSEK Klaus STÜRMER Frederike REICHHOLD	Sven-Joachim OTTO Proxy to Manca POCIVAVSEK Elmar THYEN Proxy to Manca POCIVAVSEK		

		Denise HAIN Proxy to Manca POCIVAVSEK		
GREECE		Ioannis STAVROU Proxy to Henrika NYBONDAS-KANGAS Loukia SARANTIS Proxy to Marianne BRINCH-FISCHER		
ITALY	Luigi DEL GIACCO			Antonio NADDEO Silvia RINVERSI
MALTA		Kevin BORG Proxy to Tomas BJÖRCK		
NORWAY	Bjarte RORMARKE	Oivind BREVIK Proxy to Bjarte RORMARKE Tore Eugen KVALHEIM Proxy to Bjarte RORMARKE		
POLAND	Maciej LEGUTKO	Mr DUTKIEWICZ Proxy to Maciej LEGUTKO Janusz PIETKIEWICZ Proxy to Maciej LEGUTKO		
PORTUGAL		Duarte VEIGA da CUNHA Proxy to Michael DE GOLS		
SWEDEN	Tomas BJÖRCK LARS ANDREN	Per NORDENSTAM Proxy to Tomas BJÖRCK		
TURKEY			Caner TOPKARA	
RUBES TRIVA				Giuseppe MULAZZI
EBU	Wouter GEKIERE			
HOSPEEM		Marta BRANCA Proxy to Wouter GEKIERE		
EFEE			Daniel WISNIEWSKI	

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Senior Communications Manager	Maxime STAELENS			
External				
Accountant	François Xavier THIMUS			
Observers				
FRANCE	Camille BOULAT			
Guest				
Auditor	Furkan ATESLI			

CHAIRS, VICE CHAIRS AND GENERAL RAPPORTEURS

<i>Chairs, Vice Chairs & General Rapporteurs</i>	
Internal Market Board	Nadine Fischer (Chair) Luigi Joseph Del Giacco (Vice Chair)
Sustainability Board	Alain Taccoen (Chair)
Communications Task Force	Maciej Legutko (Vice Chair) Wouter Gekiere (General Rapporteur)
Transport Task Force	Mihai Chirca (Chair)
Social Affairs Board	Jeanette Grenfors (Chair) Michael de Gols (Vice Chair)
Social Protection Task Force	Klaus Stürmer (Chair)
Macro-economics Task Force	Tor Hatlevoll (Chair)

APOLOGIES

<i>Chairs, Vice Chairs & General Rapporteurs</i>	
Internal Market Board	Benjamin Gallepe (Vice Chair)
Sustainability Board	Stefan Chaykov (Vice Chair)
Energy Task Force	Elmar Thyen (Chair)
Macro-economics Task Force	Cosimo Pacciani (Vice Chair)

NO APOLOGIES

<i>Chairs, Vice Chairs & General Rapporteurs</i>	
Social Affairs Board	Elvira Gentile (Vice Chair) Urban Sieberts (Vice Chair)
Health & Safety Task Force	Pawel Langowski (Chair)
Sustainability Board	Sebastien Gonet (Vice chair) Lina Furch (Vice Chair)
Energy Task Force	K. Dahl Larsen (Vice Chair) P. Clavel (Vice Chair) Eleonora Capaccioli (Vice Chair)
Environment Task Force	Bernardo Piccioli (Chair)
Water Task Force	Michele Falcone (Chair) Hans de Groene (Vice Chair) B. Velikov (Vice Chair)
Transport Task Force	Joanna Popiolek (Vice Chair) Martin Schaeffer (Vice Chair)
Communications Task Force	Martine Allaire (Chair)

Macro-economics Task Force	J. Domanski (Vice Chair) R. Rickes (Vice Chair)
Vocational & Educational Training Task Force	Rossitsa Steliyanova (Chair)

ITEM	DOCUMENT	ACTION
1. Draft agenda	SGIEU.25/AC01-GA01	Approved
2. Draft minutes 6 December 2023	SGIEU.24/AC20-GA21	Approved
3. ITEMS FOR DISCUSSION AND APPROVAL		
3.1 SGI Europe Financial Situation as at 31 December 2024	SGIEU.25/AC02-GA02 Explanatory note SGIEU.25/AC03-GA03	The General Secretary presented the Financial Situation as at 31 December 2024 based on the <u>attached PPT</u> , as well as the explanatory note. She highlighted in particular that the positive result will be devoted to increasing reserves or making necessary investments for SGI Europe's core development (i.e. in the field of membership recruitment), and not to cover HR of organisational costs, since those must be covered by ordinary membership fees. Following the presentation, the financial situation was recommended by the Administration Council to the General Assembly for approval. The General Assembly approved the financial situation as at 31 December 2024
3.2 Reports of the auditors for 2024	BDO Report BNB Report	The President welcomed the Auditor, Furkan Atelsi, who presented the report. The Administration Council recommended the accounts for approval by the General Assembly. The General Assembly approved the accounts
3.3 Exoneration of the - President		The Administration Council recommended the exoneration

- General Secretary - Auditors		of the President, General Secretary and Auditors for approval by the General Assembly. The General Assembly approved the exoneration of the President, General Secretary and Auditors.
3.4 SGI Europe Financial Situation as at 30 April 2025	SGIEU.25/AC04-GA04 Explanatory note SGIEU.25/AC05-GA05	The General Secretary presented the Financial Situation as at 30 April 2025 based on the <u>attached PPT</u>, as well as the explanatory note.
3.5 Renewal of mandates 3.5.1 ACGA mandate June 2025 to June 2028: <i>Appointment/Re-appointment ACGA members</i>	SGIEU.25/GA07 Letter to the General Assembly	The General Secretary confirmed that the nominations of Tomas Björck (Sweden), Manca Pocivavsek (Germany), Michaël De Gols (Benelux), Benjamin Gallepe (France) and Marta Branca (HOSPEEM) were received. The nominations were approved by the General Assembly. She added that 3 seats still remain vacant and that expression of interest was received from the Italian section, which still needs to put forward the name of its candidate. Luigi Joseph Del Giacco explained that the Italian section is indeed interested and hopes to find the right candidate to put forward within the next few weeks. The General Secretary also mentioned that expression of interest was also received from the Bulgarian section, who would like to nominate Milena Angelova, since she will not be

3.5.2 <i>Presidential Team mandate December 2025 to December 2028</i>	SGIEU.25/AC06-GA06 Explanatory Note	running for Vice Presidency in December 2025. These nominations will be sent to the General Assembly for approval through the written procedure as soon as they have been received. The General Secretary concluded by encouraging any other interested sections to inform the General Secretariat by December 2025 if they want to put forward a candidate to cover the one remaining vacant seat. President Pascal Bolo explained that he is changing his role in France and therefore will no longer be in the position to remain in the Presidential Team. Currently the French Section is actively searching for another French representative to be candidate to the Presidential team. Vice President Ingbert Liebing said that the i German section will certainly express a candidacy to the Presidential team, but it is unclear for which role (either President or Vice President). part in the Vice President Jacek Cieplak expressed the will of the Polish section to be part of the Presidential team for the next term. However, they need to evaluate current internal developments Employers of Poland before
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		being in position of committing a name. Luigi Joseph Del Giacco announced that the Italian section also wished to continue to contribute in a very effective to the Presidential team composition, since SGI Europe is the most important EU organisation they are part of. The General Secretary explained that a call for nomination will be sent out around September in order to give the National Sections time to discuss and propose candidates by December. She added that if there are more candidates than the three positions, then a vote will be necessary. She finally recalled Article 20 of SGI Europe Rules of Procedure stating that <i>“The President and the three Vice-presidents shall be chosen from among those individuals considered as representative of the member enterprises and organisations. As regards the three Vice-Presidents, gender balance must be respected”</i>
4. ITEMS FOR INFORMATION		
4 Stocktaking of SGI Europe’s activities of the 1st Semester and preparation of the 2nd Semester - <i>Report from the President and General Secretary</i>		The General Secretary reported on the main activities and achievements of the first semester 2025, with the support of the <u>attached PPT</u>. In doing so she congratulated the General Assembly for

- - - <i>Report from the Chairs and Vice Chairs of the boards and task forces</i> <i>Social Affairs Board</i>		having reached a target long called for by members, namely being able to spend the majority of the meeting discussing policy developments and concrete files as opposed to the financial situation of the organisation. She wished members to continue in this positive direction. One of the main highlights of the presentation of activities over the last six months was the conclusion of a cooperation agreement with BUSINESSEUROPE and SMEUnited when it comes to EU level negotiations. This agreement will strengthen the positioning fo SGIEurope delegations in social partners' negotiations. She also announced the <u>availability of the online interactive Activity Report 2024, accessible also via the QR code included in the attached PPT.</u> The chairs of the boards and task forces presented their achievements during the first semester of 2025 with the support of the <u>attached PPT.</u> Jeanette Grenfors reported on the activities of the Social Affairs Board, as well as on those of the Health & Safety and Education & Training task forces' activities on behalf of their chairs and then gave the floor to Klaus Stürmer (Chair Social Protection task force) and Tor Hatlevoll (Chair
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<i>Internal Market board</i> <i>Sustainability board</i> - <i>Report from the National Sections</i>		Macroeconomics task force). On top of the activities of the Macroeconomics task force, Tor Hatlevoll also presented the key messages put forward by SGI Europe during the hearing of the social partners on the MFF. Nadine Fischer reported on the Internal Market Board activities and gave the floor to Vice Chair Luigi Joseph Del Giacco. Alain Taccoen reported on the activities of the Sustainability Board, as well as on those of the Water and Energy task forces, and gave the floor to Mihai Chirca (Chair of the Transport task force) and Wouter Gekiere (General Rapporteur of the Communications task force), as well as Maciej Legutko (Vice-chair of the Communications task force) Manca Pocivavsek from the German section mentioned that they had lost two members and gained one new member, thus membership remains stable. The General Secretary announced that the Ukrainian Association of Critical Infrastructure Operators, which we still need to meet, had made a request for membership. Hopefully they fulfil the profile to become a member of SGI Europe and if that is the case their request for membership will be submitted to the General
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		Assembly for approval by written procedure, without waiting for the next statutory meetings of December 2025.
5. ITEMS FOR ADOPTION/INFORMATION		
5.1 Documents for adoption	<u>Sustainability Board:</u> SGI Europe Security Position paper- The need for a Multi-Dimensional Security Approach to protect Critical Infrastructures in times of crisis	Alain Taccoen, Chair of the Sustainability board presented the Position paper, highlighting the added value of addressing this issue at the board level and the important contributions of the task forces in its preparation. The President recalled that SGI Europe's ability to work across sectors is one of our major strength, and this paper recognizes this fact. Vice-President Liebing thanked all members for their efforts in preparing this paper but wondered how this paper will be used in our advocacy. The President welcomed the comment, proposing to task the boards and task forces to reflect on this issue in parallel with the drafting of papers. The General Secretary agreed with the proposal, highlighting that the chair of the board/task force will be tasked with preparing "advocacy plans" accompanying all Opinions and papers. These "advocacy plans" will be shared with members but will not be made public. The Position paper was adopted

	<u>Social Affairs Board:</u> - SGI Europe opinion on the quality jobs roadmap	Jeanette Grenfors, Chair of the Social Affairs Board, presented the draft opinion, highlighting that an amendment was proposed to the text by the Social Affairs Board during their meeting on 24 June 2025. The Position paper was adopted Jeanette Grenfors also gave a preview of the upcoming negotiation mandate for the social partners' work programme and the Opinion on Gender Equality, which will be submitted for written approval in the coming days, highlighting in particular its "living paper" regarding the concrete examples it features.
5.2 Documents published since the last meeting on 9 December 2024	<u>Sustainability Board:</u> - Opinion -Designing a Resilient Climate Architecture beyond 2030: Aligning SGI priorities with the 2040 Climate Law February 2025 - Position paper on Building towards a Water Conscious Future - Key Recommendations for a European Water Resilience Strategy March 2025	The President acknowledged the published documents since last meeting

	<u>Internal Market Board</u> - Response to the public consultation on public procurement <i>March 2025</i> - Response to the consultation on the draft Clean Industrial State Aid Framework (CISAF) <i>April 2025</i> <u>Social Affairs Board:</u> • Union of Skills: A Joint Employers' Input <i>February 2025</i> • Employers statement on the EU Talent Pool <i>February 2025</i> • Pact for European Social Dialogue <i>March 2025</i>	
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6. OTHER BUSINESS AND DATES OF FUTURE MEETINGS		
6.1 Miscellaneous		
6.2 Dates of future meetings		10 December 2025, Brussels